



Military Brotherhood MMC

SOP 28 –Rev 29 JAN 2025

Standard Operating Procedure (SOP) 28

OFFENCES AGAINST THE CLUB

Category		Offence	Minimum Determination
A	1	A member of the club who, at any time, through their words, actions, or deeds, brings the Club into disrepute.	Immediate referral to the Member's Sub-Branch Executive for Investigation
	2	Disrespecting another member in front of other members or persons either verbally, in written form (including on social media), or indirectly where that member has deemed this action unjust and has felt embarrassment or a loss of dignity.	
	3	Failure to comply with an administrative warning within the set down time frames in accordance with SOP 18 Administrative Warnings.	
	4	Prejudicial Behaviour. Members shall not engage in any behaviour that is prejudicial to the integrity, operation, or reputation of the club. Such behaviour includes, but is not limited to: a. Distressing the Club: Any actions that intentionally cause emotional or psychological harm to members or disrupt the harmonious functioning of the club. b. Lying and Dishonesty: Providing false information, misleading members, or withholding critical information from the club and its officials. c. Undermining the Club: Activities that disrupt the unity, morale, or effectiveness of the club, including spreading rumours, fostering dissent, or working against the club's interests.	For more than 3 Admin warnings in 12 months refer to SOP 18 – 2(E)

B	1	Refusing to abide by the Club SOPs without reasonable cause.	Immediate suspension and referral Sub-Branch Executive for Investigation
	2	Refusing to follow the directions of the relevant Executive without reasonable excuse.	
	3	Taking of Club or Sub-Branch property without authority of the relevant executive.	
	4	Altering or destroying the Club insignia or other Club embellishments.	
	5	Causing bodily injury to another member.	For bodily injury refer to offences deemed to be of a criminal nature
C	1	Refusing to abide by the Club Constitution without reasonable cause	Immediate suspension and referral to the Member's Sub-Branch Executive for investigation, pending possible expulsion
	2	Taking of Club, Sub-Branch or another member's property with the intention of keeping that property permanently.	
	3	Dishonestly representing one's self while wearing Club attire (refer to SOP 3 Wearing of Honours and Awards)	